

Switzerland of Ohio Education Association
Monday, Sep. 17, 2018
Swiss Hills Career Center
4:00 p.m.

- I.** Call Meeting to Order- Michael Kelley, President called the meeting to order.
- II.** Roll Call-Michael Kelley, Neil Ritchie, Leah Hulseley, Sheila Thomas, Nathan Colley, Kendra Straub, Nicole Allen, Secretary
- III.** Acceptance of Agenda as presented with flexibility - Kendra made a motion. Leah 2nd. All in Favor. Motion passed.
- IV.** Acceptance of Minutes of last meeting - Neil made a motion. Leah 2nd. All in Favor. Motion Passed.
- V.** Treasurer's Report- Greg Metzger, Treasurer - Leah made a motion to accept treasurer's report. Neil 2nd. All in Favor. Motion Carried

VI. Old Business

- A. Dulcie Christman sent thank you note for SOEA Scholarship.

VII. New Business

- A. Regular Board Meetings- June, July, August, September Update -
June meeting Union won grievance.
July - Mark Romick proposed to purchase bulldozer and other heavy equip. This program will replace agriculture program next year. This program was approved. Mark received the money to purchase equipment.

5 year forecast was presented.

August - question about hiring of individual without holding interviews. Presentation of AIR Test scores.

September - Presentation by research and development center on oil boom in Switzerland District. This program discussed how to prepare students to be ready to work in oil field program, and to look at influence of oil boom on many industries.

MCHS Sports Complex -Blue prints were presented. It was approved. It is a separate building.

Nutrition Group - They are going to introduce the "Food of the Month Program". They will introduce a new food and if students like it then that will be available on the menu. Their goal is to expand the taste in the cafeteria

Farm to Table Program - Use local farm produce to prepare food.

Ronnie asked for Break down of each school with number of students in each classroom.

2017 - 2018 - 392 students who left district and of those 9 re-enrolled.

2018 - 2019 - 388 left and 18 re-enrolled - Jeff Greenley happy that 18 came back

There is a Board Retreat in October.

Both school psychologists are on medical leave. They are trying to find a temp to sign paperwork.

Jason said they lots of HVAC issues and they are working on.

Jennifer Bohach - pleased with CCCP program. students are progressing more now that

Mr. Schuerman is keeping students on task

B. Election Committee Confirmation - Committee of 1 Nathan Colley

C. Elections on Tuesday, Oct 2nd - Voting on OEA rep, EOE, and 2 members of negotiations team

D. Vice-President Election - Neil Ritchie is Vice President

D. Committees:

1. **Discipline** – Need an elementary and a middle school member Neil Ritchie (middle), D. Wallace(high school), Sheila Thomas (elementary)

2. **Membership Committee** - Leah Hulsey, Sheila Thomas, Angie Moeller - approved a set amount of money for dinner for new teachers. It was an Italian theme. DLT members got to meet with new teachers. Leah felt it went very well, and would like to continue doing it each year.

3. **Insurance Committee** - 1st meeting last week, desperate need to go to cheaper insurance because premiums are increasing. Greg Metzger, Cody Maynard, Mike Kelley, Leanne Holdfield, as observer.

Superintendent has authority to open up negotiations to discuss insurance.

5 year forecast - budget 10% increase each year for insurance premiums and 5 year forecast is in black.

E. Jonathan Knapp Update - OEA lawyer Representative spoke about the Janus Court Ruling - individuals don't have to pay dues, and can get representation and any contract benefits as far as salary. They can't participate in governance or voting. They can't receive Nea Member benefits, or receive liability insurance.

Need to be better organized as a union. We need to think about how to make the organization stronger. There is an OEA self reflection tool to get a better gauge of how well the union is working.

There is an OEA Program for new educators. It is a virtual community for new educators.

Due to changed landscape of unions, Cordray is a significant improvement over current

Governor. Me + 3 Campaign - Get a local member to get 3 other people to vote for OEA endorsed representatives.

F. Building Concerns- Issues were discussed

G. Other - Listed on Oh Portal as TA - don't have authority

H. Next Meeting-Monday, Oct. 22nd

I. Adjournment Kendra made a motion. Sheila 2nd. All in Favor. Motion Passed

